
Last name, first name*

Shareholder number*

Street*

Number of shares

Postcode/ZIP, City*

*Mandatory fields. Please complete legibly in block letters.

Please use one of the options listed below (to register if you have not already done so) and send the form – for registration purposes – to the registration address in the invitation to the Annual General Meeting by the **registration deadline on April 17, 2024, 24.00 hours (CEST) (receipt by the company is decisive)**. It can be found at <https://ir.vitesco-technologies.com/websites/vitesco/English/3000/annual-general-meeting.html>. If you have already registered and use the form to exercise your voting rights, please send it to the registration address by April 23, 2024, 24:00 hours (CEST) (receipt by the company is decisive). As the form is processed automatically, additional information outside the specified fields cannot be taken into account.

1 Registration

My/our shareholding is hereby registered for the above-mentioned Annual General Meeting by one of the following means, if not already done so.

Absentee voting
I/We vote by absentee voting as marked overleaf under point 3. Please turn to vote. ►

Authorisation and instructions to the proxies appointed by the company
I/We hereby authorise the proxies appointed by the company (Ms Alexandra Wagner, Regensburg and Ms Irene Karl, Ergertshausen), disclosing the name(s), each individually and with the right to sub-authorisation, to exercise the voting right as marked overleaf under item 3. Please turn to give instructions. ►

Registration
I/we hereby register my/our shareholding. I/we would like to exercise my/our voting rights at a later date. In this case the company does not intend to send any further documents. The voting right can also be exercised in the InvestorPortal of the company on the day of the Annual General Meeting up to the deadline set by the chairman at the Annual General Meeting.

Power of attorney to a third party
I/We hereby authorise the person named under item 2. The authorisation is granted subject to disclosure of the name(s) and includes the exercise of all shareholder rights, including voting rights and the right to sub-authorisation. I/We have expressly drawn the authorised representative's attention to the information on data protection and the disclosure of personal data. A confirmation of registration will be sent to the authorised third party for the exercise of voting rights.

2 Details of the authorised person

In this section, please enter the data of the authorised person required for processing.

First name of the authorised representative*

Last name of the authorised representative*

_____ House number*
Street*

_____ City or registered office*
Country Postcode/ZIP*

*Mandatory fields.

Signature(s) or name(s) of the declarant(s)

Form for absentee voting and issuing powers of attorney and instructions (page 2)

Virtual ordinary Annual General Meeting of Vitesco Technologies Group Aktiengesellschaft on April 24, 2024

Last name, first name*

Shareholder number*

Street*

Number of shares

Postcode/ZIP, City*

*Mandatory fields. Please complete legibly in block letters.



Voting (absentee voting or issuing instructions)

If you do not make a mark, your instruction or absentee voting will be counted as an abstention. Multiple votes will be counted as invalid. Should there be individual votes on summarised proposed resolutions under an agenda item, your absentee voting or instruction will apply accordingly to the individual proposed resolutions.

Proposed resolutions in accordance with the Federal Gazette

2. Resolution on the appropriation of net income Yes No

3. Resolution on the approval of the acts of the members of the Executive Board for the 2023 fiscal year

| | Yes | No | | Yes | No |
|--|--------------------------|--------------------------|---|--------------------------|--------------------------|
| 1) Andreas Wolf (Chairman) | <input type="checkbox"/> | <input type="checkbox"/> | 5) Stephan Rölleke (from October 1, 2023) ... | <input type="checkbox"/> | <input type="checkbox"/> |
| 2) Werner Volz (until October 31, 2023) | <input type="checkbox"/> | <input type="checkbox"/> | 6) Klaus Hau | <input type="checkbox"/> | <input type="checkbox"/> |
| 3) Sabine Nitzsche (until October 1, 2023) | <input type="checkbox"/> | <input type="checkbox"/> | 7) Thomas Stierle | <input type="checkbox"/> | <input type="checkbox"/> |
| 4) Ingo Holstein | <input type="checkbox"/> | <input type="checkbox"/> | | | |

4. Resolution on the approval of the acts of the members of the Supervisory Board for the 2023 fiscal year

| | Yes | No | | Yes | No |
|--|--------------------------|--------------------------|--|--------------------------|--------------------------|
| 1) Prof. KR Ing. Siegfried Wolf (Chairman) | <input type="checkbox"/> | <input type="checkbox"/> | 10) KR Joachim Hirsch | <input type="checkbox"/> | <input type="checkbox"/> |
| 2) Carsten Bruns | <input type="checkbox"/> | <input type="checkbox"/> | 11) Prof. Dr. Sabina Jeschke | <input type="checkbox"/> | <input type="checkbox"/> |
| 3) Prof. Dr.-Ing. habil Prof. E.h. mult. Dr. h.c. mult. Hans-Jörg Bullinger | <input type="checkbox"/> | <input type="checkbox"/> | 12) Michael Köppl (until February 28, 2023) .. | <input type="checkbox"/> | <input type="checkbox"/> |
| 4) Kerstin Dickert (from March 1, 2023) | <input type="checkbox"/> | <input type="checkbox"/> | 13) Erwin Löffler | <input type="checkbox"/> | <input type="checkbox"/> |
| 5) Manfred Eibeck | <input type="checkbox"/> | <input type="checkbox"/> | 14) Klaus Rosenfeld | <input type="checkbox"/> | <input type="checkbox"/> |
| 6) Lothar Galli (until April 30, 2023) | <input type="checkbox"/> | <input type="checkbox"/> | 15) Georg F. W. Schaeffler | <input type="checkbox"/> | <input type="checkbox"/> |
| 7) Yvonne Hartmetz | <input type="checkbox"/> | <input type="checkbox"/> | 16) Ralf Schamel | <input type="checkbox"/> | <input type="checkbox"/> |
| 8) Susanne Heckelsberger | <input type="checkbox"/> | <input type="checkbox"/> | 17) Kirsten Vörkel | <input type="checkbox"/> | <input type="checkbox"/> |
| 9) Lisa Hinrichsen (from May 1, 2023) | <input type="checkbox"/> | <input type="checkbox"/> | 18) Anne Zeumer | <input type="checkbox"/> | <input type="checkbox"/> |

5. Resolution on the appointment of the auditor for the audit of the annual financial statements and the consolidated financial statements for the 2024 fiscal year, and of the auditor for the review of the half-yearly financial report and for any necessary review of interim financial reports for the 2024 fiscal year Yes No

6. Resolution on the approval of the remuneration report for the 2023 fiscal year Yes No

7. Resolution on the approval of the remuneration system for the Executive Board members Yes No

8. Resolution on the adjustment of the remuneration of the Chair of the Audit Committee and the limit on additional remuneration for activities in Supervisory Board committees; confirmation of the remuneration in all other respects and approval of the remuneration system for the Supervisory Board members; amendment of § 15 of the Articles of Association Yes No

9. Resolution on the approval of the merger agreement between Vitesco Technologies Group Aktiengesellschaft (transferring legal entity) and Schaeffler AG (acquiring legal entity) dated March 13, 2024 Yes No

You can cast your votes on duly submitted, admissible counter motions and election proposals in the InvestorPortal (<https://ir.vitesco-technologies.com/websites/vitesco/English/3000/annual-general-meeting.html>); in addition, a corresponding form is also available on the homepage.