

Form for postal vote and issuing powers of attorney and instructions (page 1)

Ordinary General Meeting of Vitesco Technologies Group Aktiengesellschaft on May 5, 2022

vitesco
TECHNOLOGIES

Last name, First name*

Shareholder number*

Street*

Number of shares

ZIP / City*

*Mandatory fields. Please fill out legibly in block letters!

Please use one of the options below to register (if not already done) and send the form to the registration address by the **registration deadline on April 28, 2022, 24:00 hours (CEST) (receipt at the company is decisive)**. When filling out the form, please note the "Notes on registering and exercising voting rights". You can find these under <https://ir.vitesco-technologies.com/websites/vitesco/English/3000/annual-general-meeting.html>. Since the form is processed automatically, additional information outside of the specified fields cannot be taken into account.

1 Registration

My/our shareholding is hereby - if not already done - registered for the above-mentioned general meeting in one of the following ways.



Postal vote

I/We vote by postal vote as marked overleaf under number 3.

Please turn to vote. ►



Power of attorney and instructions to the proxies nominated by the company

I/We authorise the proxies appointed by the company (Ms. Alexandra Stenzer, Regensburg and Ms. Magdalena Theunert, Regensburg) individually without disclosing the name(s) and with the right to sub-authorise, to exercise the voting rights as marked overleaf under number 3.

Please turn to give instructions. ►



Registration

I/we hereby register my/our shareholding. I/we would like to exercise my voting rights at a later date. In this case, the company does not intend to send any further documents. Voting rights can be exercised in the Company's InvestorPortal until the start of voting on the day of the Annual General Meeting.



Power of attorney to a third party

I/we authorize the person named under number 2. The authorization takes place by disclosing the name(s) and includes the exercise of all shareholder rights, including the right to vote and the right to sub-authorise. I/we have expressly informed the authorised representative of the information on data protection and the transfer of personal data. A confirmation of registration will be sent to the authorised third party so that they can exercise their voting rights.

2

Information about the authorised person

In this section, please enter the data of the authorised person required for processing.

First name of the authorised representative*

Surname of authorised representative*

Street*

Number*

Country

Postal code*

Place or registered office of the company *

* Mandatory fields

Signature(s) or naming of the declarant(s).

Form for postal vote and issuing powers of attorney and instructions (page 2)

Ordinary General Meeting of Vitesco Technologies Group Aktiengesellschaft on May 5, 2022

Last name, First name*

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Voting (postal vote or issuing instructions)

Resolution proposals according to the Federal Gazette (*Bundesanzeiger*)

2. Resolution on the approval of the acts of the members of the Executive Board for the 2021 fiscal year

	Yes	No		Yes	No
1) Andreas Wolf (Chairman)	<input type="checkbox"/>	<input type="checkbox"/>	5) Thomas Stierle	<input type="checkbox"/>	<input type="checkbox"/>
2) Werner Volz	<input type="checkbox"/>	<input type="checkbox"/>	6) Dr. Christian zur Nedden	<input type="checkbox"/>	<input type="checkbox"/>
3) Ingo Holstein	<input type="checkbox"/>	<input type="checkbox"/>	7) Dr. Ulrike Schramm	<input type="checkbox"/>	<input type="checkbox"/>
4) Klaus Hau	<input type="checkbox"/>	<input type="checkbox"/>			

3. Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year

	Yes	No		Yes	No
1) Prof. KR Ing. Siegfried Wolf (Chairman)	<input type="checkbox"/>	<input type="checkbox"/>	11) Erwin Löffler	<input type="checkbox"/>	<input type="checkbox"/>
2) Carsten Bruns	<input type="checkbox"/>	<input type="checkbox"/>	12) Klaus Rosenfeld	<input type="checkbox"/>	<input type="checkbox"/>
3) Prof. Dr.-Ing. habil Prof. E.h. mult. Dr. h.c. mult. Hans-Jörg Bullinger	<input type="checkbox"/>	<input type="checkbox"/>	13) Georg F. W. Schaeffler	<input type="checkbox"/>	<input type="checkbox"/>
4) Manfred Eibeck	<input type="checkbox"/>	<input type="checkbox"/>	14) Ralf Schamel	<input type="checkbox"/>	<input type="checkbox"/>
5) Lothar Galli	<input type="checkbox"/>	<input type="checkbox"/>	15) Kirsten Vörkel	<input type="checkbox"/>	<input type="checkbox"/>
6) Yvonne Hartmetz	<input type="checkbox"/>	<input type="checkbox"/>	16) Anne Zeumer	<input type="checkbox"/>	<input type="checkbox"/>
7) Susanne Heckelsberger	<input type="checkbox"/>	<input type="checkbox"/>	17) Holger Siebenthaler	<input type="checkbox"/>	<input type="checkbox"/>
8) KR Joachim Hirsch	<input type="checkbox"/>	<input type="checkbox"/>	18) Cornelia Stiewing	<input type="checkbox"/>	<input type="checkbox"/>
9) Prof. Dr. Sabina Jeschke	<input type="checkbox"/>	<input type="checkbox"/>	19) Johannes Suttmeyer	<input type="checkbox"/>	<input type="checkbox"/>
10) Michael Köppl	<input type="checkbox"/>	<input type="checkbox"/>			

4. Appointment of the auditor for the audit of the annual financial statements and the consolidated financial statements for the 2022 fiscal year, and of the auditor for the review of the half-yearly financial report and for any necessary review of interim financial reports for the 2022 fiscal year

<input type="checkbox"/>	<input type="checkbox"/>
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5. Elections to the Supervisory Board

	Yes	No		Yes	No
1) Prof. KR Ing. Siegfried Wolf	<input type="checkbox"/>	<input type="checkbox"/>	5) KR Joachim Hirsch	<input type="checkbox"/>	<input type="checkbox"/>
2) Prof. Dr.-Ing. habil Prof. E.h. mult. Dr. h.c. mult. Hans-Jörg Bullinger	<input type="checkbox"/>	<input type="checkbox"/>	6) Prof. Dr. Sabina Jeschke	<input type="checkbox"/>	<input type="checkbox"/>
3) Manfred Eibeck	<input type="checkbox"/>	<input type="checkbox"/>	7) Klaus Rosenfeld	<input type="checkbox"/>	<input type="checkbox"/>
4) Susanne Heckelsberger	<input type="checkbox"/>	<input type="checkbox"/>	8) Georg F. W. Schaeffler	<input type="checkbox"/>	<input type="checkbox"/>

6. Approval of the remuneration report for the 2021 fiscal year

<input type="checkbox"/>	<input type="checkbox"/>
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7. Approval of the remuneration system for the members of the Executive Board

<input type="checkbox"/>	<input type="checkbox"/>
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8. Amendment of § 15 of the Articles of Association in order to adjust the remuneration of the Supervisory Board, and resolution on the remuneration system of the Supervisory Board

<input type="checkbox"/>	<input type="checkbox"/>
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9. Amendment of § 18(3) of the Articles of Association; attendance of Supervisory Board members at general meetings by means of audio and video transmission.....

<input type="checkbox"/>	<input type="checkbox"/>
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You can cast your votes in the InvestorPortal (<https://ir.vitesco-technologies.com/websites/vitesco/English/3000/annual-general-meeting.html>) for properly submitted, admissible countermotions and election proposals. A corresponding form is also available on the homepage.