

## Resolutions

TOPIC	Item on agenda	Valid votes cast	% of share capital	Yes	Yes votes-%	No	No votes-%	results
2.1	Resolution on the approval of the acts of the members of the Executive Board for the 2021 fiscal year - Andreas Wolf	31,334,924	78.30	31,278,646	99.82	56,278	0.18	accepted
2.2	Resolution on the approval of the acts of the members of the Executive Board for the 2021 fiscal year - Werner Volz	31,350,929	78.34	31,296,989	99.83	53,940	0.17	accepted
2.3	Resolution on the approval of the acts of the members of the Executive Board for the 2021 fiscal year - Ingo Holstein	31,350,909	78.34	31,296,727	99.83	54,182	0.17	accepted
2.4	Resolution on the approval of the acts of the members of the Executive Board for the 2021 fiscal year - Klaus Hau	31,350,944	78.34	31,296,964	99.83	53,980	0.17	accepted
2.5	Resolution on the approval of the acts of the members of the Executive Board for the 2021 fiscal year - Thomas Stierle	31,350,334	78.33	31,294,361	99.82	55,973	0.18	accepted
2.6	Resolution on the approval of the acts of the members of the Executive Board for the 2021 fiscal year - Dr. Christian zur Nedden	10,947,103	27.35	10,891,777	99.49	55,326	0.51	accepted
2.7	Resolution on the approval of the acts of the members of the Executive Board for the 2021 fiscal year - Dr. Ulrike Schramm	31,349,052	78.33	31,294,246	99.83	54,806	0.17	accepted
3.1	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Prof. KR Ing. Siegfried Wolf	29,348,444	73.33	28,875,762	98.39	472,682	1.61	accepted
3.2	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Carsten Bruns	31,349,594	78.33	30,897,579	98.56	452,015	1.44	accepted
3.3	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Prof. Dr.-Ing. habil. Prof. E.h. mult. Dr. h.c. mult. Hans-Jörg Bullinger	31,349,374	78.33	30,897,443	98.56	451,931	1.44	accepted
3.4	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Manfred Eibeck	31,349,407	78.33	30,896,611	98.56	452,796	1.44	accepted
3.5	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Lothar Galli	31,349,243	78.33	30,895,169	98.55	454,074	1.45	accepted
3.6	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Yvonne Hartmetz	31,349,466	78.33	30,897,073	98.56	452,393	1.44	accepted
3.7	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Susanne Heckelsberger	31,349,590	78.33	30,898,812	98.56	450,778	1.44	accepted
3.8	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - KR Joachim Hirsch	31,349,547	78.33	30,896,221	98.55	453,326	1.45	accepted
3.9	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Prof. Dr. Sabina Jeschke	31,349,788	78.33	30,898,436	98.56	451,352	1.44	accepted
3.10	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Michael Köppl	31,349,388	78.33	30,895,100	98.55	454,288	1.45	accepted
3.11	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Erwin Löffler	31,349,313	78.33	30,897,224	98.56	452,089	1.44	accepted

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3.12	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Klaus Rosenfeld	12,948,736	32.35	12,495,721	96.50	453,015	3.50	accepted
3.13	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Georg F. W. Schaeffler	12,948,828	32.35	12,493,486	96.48	455,342	3.52	accepted
3.14	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Ralf Schamel	31,349,291	78.33	30,897,365	98.56	451,926	1.44	accepted
3.15	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Kirsten Vörkel	31,349,405	78.33	30,897,460	98.56	451,945	1.44	accepted
3.16	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Anne Zeumer	31,349,410	78.33	30,897,033	98.56	452,377	1.44	accepted
3.17	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Holger Siebenthaler	31,349,131	78.33	31,292,967	99.82	56,164	0.18	accepted
3.18	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Cornelia Stiewing	31,349,428	78.33	31,295,140	99.83	54,288	0.17	accepted
3.19	Resolution on the approval of the acts of the members of the Supervisory Board for the 2021 fiscal year - Johannes Suttmeier	31,349,172	78.33	31,294,758	99.83	54,414	0.17	accepted
4	Appointment of the auditor for the audit of the annual financial statements and the consolidated financial statements for the 2022 fiscal year, and of the auditor for the review of the half-yearly financial report and for any necessary review of interim financial reports for the 2022 fiscal year	31,340,015	78.31	31,330,413	99.97	9,602	0.03	accepted
5.1	Elections to the Supervisory Board - Prof. KR Ing. Siegfried Wolf	31,350,631	78.34	22,620,392	72.15	8,730,239	27.85	accepted
5.2	Elections to the Supervisory Board - Prof. Dr.-Ing. habil Prof. E.h. mult. Dr. h.c. mult. Hans-Jörg Bullinger	31,349,327	78.33	27,592,990	88.02	3,756,337	11.98	accepted
5.3	Elections to the Supervisory Board - Manfred Eibeck	31,349,324	78.33	28,151,268	89.80	3,198,056	10.20	accepted
5.4	Elections to the Supervisory Board- Susanne Heckelsberger	31,351,158	78.34	28,472,694	90.82	2,878,464	9.18	accepted
5.5	Elections to the Supervisory Board- KR Joachim Hirsch	31,349,302	78.33	28,548,033	91.06	2,801,269	8.94	accepted
5.6	Elections to the Supervisory Board- Prof. Dr. Sabina Jeschke	31,351,101	78.34	28,554,328	91.08	2,796,773	8.92	accepted
5.7	Elections to the Supervisory Board- Klaus Rosenfeld	31,350,619	78.34	25,092,083	80.04	6,258,536	19.96	accepted
5.8	Elections to the Supervisory Board- Georg F. W. Schaeffler	31,349,394	78.33	22,880,178	72.98	8,469,216	27.02	accepted
6	Approval of the remuneration report for the 2021 fiscal year	31,350,728	78.34	30,787,027	98.20	563,701	1.80	accepted
7	Approval of the remuneration system for the members of the Executive Board	31,350,626	78.34	26,085,622	83.21	5,265,004	16.79	accepted
8	Amendment of § 15 of the Articles of Association in order to adjust the remuneration of the Supervisory Board, and resolution on the remuneration system of the Supervisory Board	31,349,216	78.33	31,335,068	99.95	14,148	0.05	accepted
9	Amendment of § 18(3) of the Articles of Association; attendance of Supervisory Board members at general meetings by means of audio and video transmission	31,093,222	77.69	30,942,496	99.52	150,726	0.48	accepted